

**Compensation Committee Minutes**  
**May 12, 2016 10 a.m.**  
**Tigert 202**

**Attendance:**

John Yelton, Amanda House, Sue Alvers, Angel Kwolek-Folland, Jodi Gentry and Thomas Buford (via phone)

The meeting was called to order by John Yelton at 10:05 a.m. and the March minutes were approved.

**Continued discussion of fringe benefits – Jodi Gentry**

Jodi Gentry distributed benefit information from UF's AAU Peer Universities. Three questions were asked when representatives of each university were contacted:

- Does your faculty receive free tuition for their kids?
  - If so, what does that entail, books, tuition, fees, if they can't get in to your institution do you pay for them to go to other schools?
- What do you do with leave for faculty? Separate vacation and sick leave? Paid time off? How about parental leave and/or short term disability? Is the leave different for different pay plans?
- Do you have lactation rooms on campus? Or do you just adjust when needed or when the issue comes up?

After discussion the committee decided to pick couple issues to work on as projects next fall.

**Climate Survey – Jodi Gentry and Angel Kwolek-Folland**

- Climate Survey Town Hall meetings and open forums are now scheduled.
  - Town hall meetings will be with Rankin & Associates and no registration is needed to attend.
    - June 14: 10 – 11:30 a.m., Deweese Auditorium, McKnight Brain Institute
    - June 14: 1 – 2:30 p.m., Pugh Hall Ocora
    - Sept 29: 8:30 – 10 a.m. Reitz Union Chamber
    - Sept 29: 10:30 – noon Reitz Union Chamber
  - Starting in June, forums will be held to continue the conversation and brainstorm action items. Registration is required to attend these sessions.
    - June 20: 9 – 11 am, Straughn Professional Development Center
    - Aug. 11: 9-11 am, Reitz Union Rion Ballroom
    - Aug. 16: 1:30 – 3:30 p.m., Room 120 in HRS Building
    - Sept 13: 10 – noon, Reitz Union Rion Ballroom
    - Oct. 10: 23 – 3 – 5 pm Reitz Union Rion Ballroom

**Election of Chair**

- John Yelton was re-elected chair for the 2016-2017 academic year.

**Plan for next year**

- The committee decided to wait until the climate survey report.
- Members should attend the town hall and forums for the climate survey.
- Next meeting will be on August 30 at 1 p.m. Location has not been decided.

The meeting adjourned at 11:01 p.m.